

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 6, 2002, are as follows: Average increases of 33 cents (4.6 percent) for Level 1 and 39 cents (4.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	227	7.48	10.13	6.45
CASHIER-CHECKER	183	6.70	9.11	5.50
CUSTOMER SERVICE ASST	18	7.37	9.50	6.60
TELLER	199	9.05	12.79	7.63
RECREATION ATTENDANT	13	7.20	8.25	6.00
DESK CLERK	36	8.15	8.50	7.75
NF - 2				
STORE DETECTIVE	26	7.99	9.30	7.40
SECRETARY	19	10.58	13.46	8.50
ACCOUNTING TECHNICIAN	8	9.02	10.97	7.70
NF - 3				
DEPARTMENT MANAGER	30	10.28	11.00	9.00
EXECUTIVE SECRETARY	186	12.23	17.79	10.02
BOOKKEEPER	75	12.31	13.65	12.13

WAGE AREA : #110 Richland, SC

ORDER DATE: May 3, 2002

SURVEY : #017/017-29